
BOARD OF PRIVATE SECURITY PATROL OFFICERS & INVESTIGATORS

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FROM THE CHAIR

By Linda Sanem

The Board decided to publish a newsletter at least twice a year – hopefully more often, depending on the time of our editor, Sandy Matule – and here is our first. Our Board of Private Security meetings are usually held in Helena; however, we will travel to Bozeman in May for our board meeting and annual training conference. The Board said goodbye to Kathy Miller, public member, at their January meeting. Kathy served almost four years on the Board, and she will be missed. Kathy's term actually ended August of 2005, but she stayed with the Board until the Governor named her replacement – which was in February 2006. We thank Kathy for her dedication and service to the Board of Private Security Patrol Officers & Investigators and the security industry.

MEET THE BOARD

LINDA SANEM

Linda graduated from Montana State University in 1984 with a Bachelor of Science Degree in Social Justice. In 1984 she began her career as a patrol officer with the Bozeman Police Department. While at the Law Enforcement Academy, Linda received the Jimmy Kaaro Memorial Award for the highest academics. During her career she was also a D.A.R.E. Instructor, Special Response Tactical Team member, and narcotics detective. Following a medical retirement in 1995, Linda was employed by the Montana Department of Corrections as a Probation and Parole Officer until November of 2000. While with DOC, she was the first Probation Officer assigned to Gallatin County's new Drug Treatment Court.

In December of 2000, Linda obtained her Montana private investigator license and started Investigative Solutions, a private investigation firm. To date, Linda has seen her investigation business grow and currently handles approximately 100 cases per year. While she is primarily employed by insurance companies and law firms, Linda does all types of investigations for individual clients.

GARY GRAY

Gary has been employed in the security industry for over 32 years and has served as a Board member for 13 years. He currently is a Senior Branch Manager for Securitas Security Services USA, INC and is based in Great Falls. Prior to the Securitas acquisition of Burns International Security Services, he served as that company's Montana General Manager for 27 years. He is also a licensed Private Investigator.

Gary is a 4th generation Montanan, a member of the University of Montana Alumni Association and is a past President of the Montana Firefighters Association. Gary has been married to the same delightful lady for 39 ½ years. They have one daughter and three awesome granddaughters who live in Bozeman.

MORI WOODS

Mori has been employed with the Columbus Police Department for 16 years, serving as Chief of Police for the past 13 years. She previously worked as a Detention Officer in Yellowstone and Flathead Counties, as well as a dispatcher in Missoula and Ravalli Counties. She is a native Montanan, born in Missoula and raised in Hamilton. She and husband Tom have two sons, Ben, a Police Officer with the Missoula Police Department, and Peter, a student at the University of Montana.

Mori currently serves on the Rural Law Enforcement Technology Advisory Council in Hazard Kentucky for the National Institute of Justice.

You will find and can download all Board licensure applications and other forms, Administrative Rules, Montana Code Annotated, Board meeting dates, minutes from past meetings, and a list of Firearms Instructors on the Board website at www.privatesecurity.mt.gov

CHERYL LIEDLE

Born in Havre, Cheryl and her family moved to Helena when she was still very young. She attended school in Helena and graduated from Helena High School in 1977. Cheryl went on to college at the University of Montana, where she finally received her Bachelor's Degree in Forestry in 1984. She went to work as an intern with the Montana Department of Fish, Wildlife and Parks and continued to work for FWP for the next four years, and held the position of Park Operations Specialist for the Canyon Ferry State Recreation Area.

Part of her duties as Park Operations Specialist included contracting with the Lewis and Clark County Sheriff's Office to provide additional law enforcement services to the highly used recreation area each summer. When former Sheriff Chuck O'Reilly called her to say he had an opening for a female deputy, Cheryl did not jump at the opportunity right away. She did jump, however, when she was challenged with a dare.

Cheryl applied and became the highest-ranking applicant of her applicant pool. She began work with the Sheriff's Office as a Probationary Patrolman on December 14, 1987. In addition to her full-time duties as a Patrol Deputy, Cheryl served in many different areas of the Lewis and Clark County Sheriff's Office, including Assistant County Fire Warden, D.A.R.E. Instructor, and CPR Instructor. She was promoted through the ranks and became a Patrol Sergeant in 1994 and Undersheriff in 1999.

Cheryl also went back to college while working full time with the Sheriff's Office and received her Master's of Public Administration Degree from the University of Montana in 1994.

Cheryl is married to Glenn Liedle, a retired Lewis and Clark County Deputy. She and Glenn live in the Helena Valley, where they are the proud parents of three (3) cats, two (2) dogs, three (3) horses and whatever other strays come along, both human and animal, that need a good home. Cheryl trains and rides horses, makes quilts, works on the hot rods that she and her husband build, runs occasionally-when someone is chasing her, and commits most of her remaining time in service to the Helena community on numerous boards and charities. Cheryl is also a Certified Nordic Ski Instructor and Coach.

RAY MURRAY

Ray Murray a Ph.D. in geology from the University of Wisconsin, worked for the Shell Oil Research Organization, and later chaired the Geology Department at Rutgers University. He served as Vice President for Research and Professor of Geology at the University of Montana for twenty years, until his retirement in 1996. Ray has written several books on Forensic Geology. The latest is "Evidence from the Earth" published by Mountain Press. He has worked to help establish proper methods for examination and analysis of soils and related types of evidence, and has testified as an expert witness. He has visited, worked with, and lectured at government and private crime laboratories around the world in an effort to improve the quality of examiners and promote the use of this kind of evidence. Ray is a member of the POST Advisory Council and has been Chair of the Police Commission in Missoula for twenty years. He lives with his wife, Maureen Fleming, in Missoula, Montana. See: www.forensicgeology.net

HOLLY DERSHEM-BRUCE

Holly has been an instructor at Dawson Community College in Glendive, Montana since 1991. She earned her Master's Degree in Criminal Justice from Washington State University in 1989, where she also completed the coursework for a PhD in Political Science and Public Administration. In addition to her instructor duties, Holly also serves as the Director of DCC's Law Enforcement Program. She teaches a wide variety of courses in the areas of law enforcement, criminal justice, political science, sociology, juvenile delinquency, criminology, and private security. She also serves as the Secretary/Treasurer to the Community College Section of the Academy of Criminal Justice Sciences, a national organization dedicated to the profession of criminal justice.

MEET THE STAFF

SANDY MATULE

Sandy has been employed with the Department of Labor & Industry since March of 2001. Sandy was hired to work as the program manager for the Board of Realty Regulation. Six months later the Department assigned her to the Board of Private Security Patrol Officers & Investigators. During the past 5 years she has also worked with the Board of Architects, Board of Real Estate Appraisers, Board of Landscape Architects, and Board of Athletics. Sandy also serves as the Administrative Officer for the Business & Occupational Licensing Bureau.

Before coming to the Department of Labor & Industry, she worked for several other state agencies which included the Department of Highways, Department of Institutions – Eastern Region of the Probation & Parole Division, Department of Livestock, and the Department of Public Health & Human Services – Child Support Enforcement Division. She also worked in the private sector for about 15 years - including The Casey Family Program – a private long-term foster care agency, the Independent Record, and New West Health Insurance.

Sandy has lived in Montana all her life, as has her Butte-born husband Vince. They spend every free minute together, love to travel, have six cats, and four children – with two of them planning weddings this year.

TERI RAY

Teri Ray has worked for the Business Standards Division for a little over four years. She started out as a license clerk for the Board of Private Security. Two years ago she became the Compliance Specialist for the Board of Private Security, Board of Realty Regulation and the Board of Real Estate Appraisers. Complaints keep her very busy, but she loves the work. She also attends all the open, screening and adjudication meetings for the boards and takes minutes at those meetings. Before working with the Board of Private Security, Teri was a licensed insurance agent for five years.

Teri is a Montana native, born and raised in Deer Lodge. She commutes daily to Helena from Deer Lodge to work. She is married to her wonderful husband, Shannon Ray, who is also a state employee and a member of the Naval Reserves. Shannon will be leaving June 24, 2006 for Iraq. Teri has two boys, ages 16 and 13, who are both very active in basketball, golf and track. Teri and Shannon are also foster parents of 4 and 5 year old siblings. In her free time, (free time---what free time?) she is busy going to sporting events or T-ball practice!

DARCEE MOE

Darcee is board legal counsel for Private Security. Darcee is a Montana native, born in Great Falls and having grown up there and in Helena. She got her undergrad degree at Montana State University – go Cats! Darcee worked for a number of years in retail sales and in the insurance industry. Later, she decided to go to law school when her son entered kindergarten, so they spent three years in Missoula before moving back to Helena.

Darcee has been with the Department since getting her *Juris Doctorate* in 2000, and has experience in workers' compensation, prevailing wage issues and advising the Montana Human Rights Commission. She came to the Business Standards Division in April of 2002. Darcee currently advises ten professional and occupational licensing boards, as well as the Correctional Health Care Review Team, which provides preliminary review of complaints against health care providers filed by inmates within the state. In addition, Darcee functions as one of the Department's two alternate administrative rule reviewers, and that provides her with a good overview of what other boards and bureaus are doing in their rule making.

Darcee and her son, Nick, built their home two years ago and are looking forward to finishing their yard in time for barbeques this summer. She spends her non-work time running around with Nick and loudly cheering from the sideline of whatever sport is in season. She will be proudly be doing the same when he enters high school this fall and plays for Helena High, her alma mater.

JACK ATKINS

Jack has a bachelor's degree in Forestry; served over four years in the U.S. Army that included a tour in Vietnam; two summers as a smokejumper; and has a law degree from the University of Montana.

Prior to being employed by the Department of Labor and Industry, Jack was a deputy county attorney in both Lewis & Clark County and Gallatin County and was engaged in the private practice of law for 25 years in Helena and Bozeman. Jack and his wife of 38 years, Elaine, have two children – Jennifer, who is a fourth grade teacher in Vancouver, Washington; and Travis, who is a sergeant in the U.S. Army and currently serving with the 10th Mountain Division.

Jack is board counsel for four professional licensing boards and the prosecutor for ten other boards – one being the Board of Private Security Patrol Officers & Investigators.

CASEY GILDER

Casey came to the Department of Labor & Industry on Valentine's Day 2005. Casey was hired as an application specialist with the Business & Occupational Licensing Bureau. Since she began her employment Casey has worked with the Board of Professional Engineers and Professional Land Surveyors and the Fire Protection Program. She began working with the Board of Private Security at the beginning of 2006 and is quickly learning the statutes, rules, and application processes. Casey has a great personality and has done well getting to know the licensees - as she is the main contact with them.

Casey is a single mom with a 12-year old perfect and amazing – student of the month – daughter, Nicole. Casey's spare time is spent with Nicole – hiking, biking, walking, and camping, and traveling. During Montana winter months when the weather isn't so good for outdoor activities, Casey and Nicole meet friends at local coffee shops to play board games.

Casey has been an excellent asset to the Board.

NEWLY PUBLISHED RULES

On October 7, 2005, new Administrative Rules specific to the Board of Private Security became effective. They were published by the Secretary of State's Office in April, so we now have a continuous copy of the new rules. You may find them on the Board website at www.privatesecurity.mt.gov or you may pick up a copy at the May board meeting at the GranTree Inn in Bozeman. One of the major changes is the separation of the Electronic Security companies from the Contract Security companies – and the separation of security alarm installers from security guards. Another major change is the licensure of firearms instructors. Anyone wanting to become a firearm's instructor must apply for licensure, meet the minimum requirements, be fingerprinted, and have their course approved before a license is issued.

Some licensing and renewal fees were lowered, and some fees – due to 2005 legislative changes – became department fees. The department is in the process of noticing those rules for public comment. One fee that became a department fee is the fee for renewing your license.

The Board just finished another rule review and will be noticing those rules for public comment. The board is proposing to add licensing requirements and fees for Branch offices, firearm's instructor qualifications, and firearm qualifications to administrative rule. The notice will be posted on the website and mailed to all interested persons.

If you have questions, regarding these proposed rules, please call the Board office at:

(406) 841-2387

UNLICENSED PRACTICE

By Ray Murray

The seven-member board of Private Security Patrol Officers and Investigators is composed of practitioners, senior law enforcement officers and public members. It is in our collective opinion a very good board. We take very seriously the charge to first and foremost protect the public. This board has been extremely active in moving to punish those who hold a license and act in ways that are not in the best interest of the citizens. Inconsistencies and ambiguities in our administrative rules that do not serve the public interest have been changed through the long and deliberate rule making process. Most important we continue to amaze each other with the fact that we work very cooperatively and efficiently with a great sense of humor among ourselves and with the professional and legal staff. I am sure that the large number of attendees at our meetings would agree. The post 9/11 world has seen many changes. One of these is the dramatic increase in need for private security both armed and unarmed. Last year we received 552 applications for license, issued 438 new licenses and renewed 1330 licenses. Each of these licensed applicants survived the process of examination and investigation required by statute and rule.

The State of Montana has a process of licensing individuals who act as private investigators and we are the board designated to approve or deny applications. We all know what PI's do, we see them on television and read about them in novels all the time. The reality is often different from what we see and read. However, people in this business have the capacity to do a great deal of good and also a lot of harm. Believe me there is not only the potential for harm but also the reality. We have a licensing process that attempts to protect the public from that harm. We require appropriate examinations, experience and education plus a criminal history investigation at a national level. Most important we require liability insurance should someone be injured by the actions of the licensed investigator because no amount of pre-license scrutiny can absolutely guarantee against evil or stupidity.

The Montana law defining a private investigator is found in Montana Code Annotated 37-60-101 (14). Those not included in the definition are found in MCA 237-60-105. The punishment for acting as private investigator in the State of Montana without holding a license in Montana is also specified-- A fine of not more than \$1000 and imprisonment for not more than 1 year.

We have recently seen a rash of individuals conducting investigations in Montana without being licensed. The board has recently investigated two cases and determined that Montana governmental entities had hired unlicensed investigators to conduct investigations in Montana. The board has issued cease and desist orders to the two individuals. However, that should never have been necessary. It is one thing for your neighbor to print cards saying that they are private investigators and start looking in your window, questioning your friends or checking on your bank account. It is another for your government to hire investigators without knowing whether or not they meet the requirements in Montana to conduct investigations. This board will continue to deal with cases of unlicensed practice, hopefully before harm is done. We hope we never see another case where there is even a suspicion of government in Montana hiring unlicensed investigators to conduct investigations.

ONLINE LICENSE RENEWAL

Beginning in March 2007, licensees will be able to pay for and print their licenses from their home or office computer, 24 hours a day, 7 days a week. Photo ID cards will be mailed from the Board office.

ONLINE LICENSEE LOOKUP

Need to look up information on an individual who is licensed in Montana? Now it's easier than ever. Visit the Department of Labor & Industry's Business Standards Division Licensee Lookup System. There you will find information about any professional's license type, license status, disciplinary actions and more. Best of all – this valuable service is available at no cost to you. Visit us today at:

www.app.mt.gov/lookup

**THE HONORABLE BRIAN SCHWEITZER
GOVERNOR OF MONTANA**

**KEITH KELLY, COMMISSIONER
DEPARTMENT OF LABOR & INDUSTRY**

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Board Members

Linda Sanem, Private Investigator Member, Chair

Holly Dershem-Bruce, Public Member

Gary Gray, Contract Security Member

Mori Woods, Police Department Member

Cheryl Liedle, Sheriff Department Member

Ray Murray, POST Member

Vacant, Proprietary Security Organization Member

Staff

Sandy Matule, Administrative Officer

Darcee Moe, Board Counsel

Teri Ray, Compliance Specialist

Casey Gilder, Application Specialist

2007 LEGISLATION

The Board facilitated several meetings over the past 4 years, inviting licensees, clerks of district courts, and county civil officers to assist the Board in completing a major revision of the Montana Code Annotated specific to the Board. Most of the statutes had not been revised since the early 1980's. The industry has changed significantly since that time. The proposed legislation will be on the agenda at the May meeting in Bozeman.

Upcoming Board Meetings

May 22 & 23 in Bozeman
GranTree Inn

August 24 in Helena

November 14 in Helena